

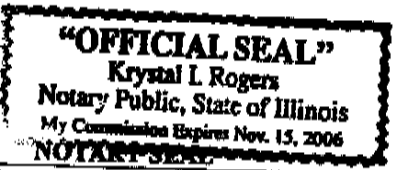
08 C 871

Case 1:08-cv-00871

JUDGE LINDBERG
MAGISTRATE JUDGE KEYS

Document 1-2 Filed 02/10/2008

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CHARGE OF DISCRIMINATION The Privacy Act of 1974 affects this form: See Privacy act statement before completing this form. 06W0926.10		AGE <input checked="" type="checkbox"/> IDHR <input type="checkbox"/> EEOC	CHARGE NUMBER 2006CF0720
Illinois Department of Human Rights and EEOC			
NAME (Indicate Mr., Ms., Mrs.) Trisha Howell Devenport		HOME TELEPHONE (Include area code) (773) 772-3722	
STREET ADDRESS 1343 N Ashland, Apt #2		CITY, STATE AND ZIP CODE Chicago, Illinois 60622	DATE OF BIRTH
NAMED IS THE EMPLOYER, LABOR ORGANIZATION, EMPLOYMENT AGENCY, APPRENTICESHIP COMMITTEE, STATE OR LOCAL GOVERNMENT AGENCY WHO DISCRIMINATED AGAINST ME (IF MORE THAN ONE LIST BELOW)			
NAME Sam's Club	NUMBER OF EMPLOYEES, MEMBERS 15+ 	TELEPHONE (Include area code) (773) 772-3722	
STREET ADDRESS 9500 W Joliet Road		CITY, STATE AND ZIP CODE Hodgkins, Illinois 60525	COUNTY Cook
CAUSE OF DISCRIMINATION BASED ON: SEX		DATE OF DISCRIMINATION EARLIEST (ADEA/EPA) LATEST (ALL) 04-07-05 <input type="checkbox"/> CONTINUING ACTION	
THE PARTICULARS ARE (If additional space is needed attach extra sheets)			
<p>I. A. ISSUE/BASIS</p> <p style="text-align: center;">SUSPENSION - APRIL 2, 2005, DUE TO MY SEX, FEMALE</p> <p>B. PRIMA FACIE ALLEGATIONS</p> <ol style="list-style-type: none"> 1. My sex is female. 2. My work performance as a sales manager met Respondent's expectations. I was hired On June 26, 1986 3. On April 2, 2005, I was suspended, pending an investigation by Larry Dodson (male), Director Of Operations. The reason cited for the suspension was for an alleged act of gross misconduct. <p>(Continued)</p>			
I also want this charge filed with the EEOC. I will advise the agencies if I change my address or telephone number and I will cooperate fully with them in the processing of my charge in accordance with their procedures.		SUBSCRIBED AND SWORN TO BEFORE ME ON THIS <i>Kristal I. Rogers</i> 9/27/05 NOTARY SIGNATURE MONTH DATE-YEAR	
		<i>Trisha H. Devenport</i> 9/27/05 SIGNATURE OF COMPLAINANT DATE I declare under penalty that the foregoing is true and correct I swear or affirm that I have read the above charge and that it is true to the best of my knowledge, information and belief	

"A"

Complainant: Trish Jo Devenport
Charge Number: 2006CF0720
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4. I vehemently deny I engaged in such conduct. Similarly situated, male managers, Frank Reich, Wayne Brock, Milton Lynch, and Bob Johnson, have been cited for gross misconduct, however, they were not suspended.

II A. ISSUE/BASIS

DISCHARGE- APRIL 7, 2005, DUE TO MY SEX, FEMALE

B. PRIMA FACIE ALLEGATIONS

1. My sex is female.
2. My work performance as a sales manager met Respondent's expectations. I. Was hired on June 26, 1986.
- 3 On April 2, 2005, I was discharged by Larry Dodson (male), Director of Operations. The reason cited for the discharge was for an alleged act of gross misconduct.
4. I vehemently deny I engaged in such conduct. Similarly situated, male Managers, Frank Reich, Wayne Brock, Milton Lynch and Bob Johnson , have been cited for gross misconduct, however, they were not discharged.

HMS/RCG/JJT